

TERMS AND CONDITIONS WORKDAY ALTITUDE 2022

These Terms and Conditions (the “**Terms**”) govern your registration, attendance at, and participation in **Workday Altitude 2022** (“**Event**”) and related activities. By registering for the Event, you agree to comply with these Terms.

REGISTRATION

You must register for the Event with your business email address through the Event registration website. You will receive a registration confirmation email at the email address you provide during registration. Workday reserves the right to reject, cancel, or terminate any registration at any time.

BADGES

Event badges (“Badge(s)”) are required for in-person admittance to the Event venue. During the Event, you may pick up your Badge by showing a government-issued picture ID at the Event check-in area. Badges may contain RFID tags and/or beacon antennas which will be used to record your participation in the Event’s meetings, events, and sessions, and to provide you with feedback surveys following the sessions.

SECURITY

Workday is committed to providing a safe and secure environment. Workday requires you to:

- have your Badge visible at all times while you are at any Event venue, event, or activity. You may not share or exchange your Badge with any person or persons.
- have your bags and property with you at all times. Unattended property may be removed.
- comply with all fire, safety, and health regulations of the Event venue. Attendees who violate such rules and/or who behave in an unsafe or careless manner while attending the Event may be asked to leave immediately and will be held responsible for their actions.

Please note that no persons under 18 years of age will be permitted at the Event, including in breakout sessions, keynotes, and all other Event venues.

Workday reserves the right, without prior notice, to take any security measures it deems appropriate for the safety of attendees. Workday reserves the right to change these procedures, without prior notice, and has sole discretion to deny entry to anyone.

CANCELLATIONS

If you are no longer able to attend, please email your cancellation notice to altitude@workday.com.

PHOTOGRAPHY RELEASE

By registering, attending, and participating in the Event, you grant Workday the right to record, film, photograph, or capture your image and voice at the Event in any media now available or hereafter developed and to distribute, broadcast, use, or otherwise globally to disseminate, in perpetuity, such media without any further approval from you or any payment to you. This grant includes, but is not limited to, the right to edit such media, the right to use the media alone or together with other information, and the right to allow others to use or disseminate the media.

PERSONAL INFORMATION

Workday will handle and protect the information gathered from you during registration, attendance and participation at the Event in accordance with Workday's Employment Privacy Statement located at <https://www.workday.com/en-us/privacy/employee-privacy-statement.html>.

By registering, attending, and participating in this Event, you acknowledge and agree that Workday will share your registration and registration details, attendance, Event schedule, and participation information with Event-related companies in order to manage and improve this and future events, Workday's products and services, and enable and coordinate professional networking opportunities. For example, Workday may communicate your name, title, role, email address, company, and Event schedule with session speakers and content stakeholders as well as to Event vendors so that sessions may be adapted to be more relevant to the registered audience.

WORKDAY OR THIRD PARTY TECHNOLOGY

Following registration, you may access special web application(s) and/or features to access information about the Event, your registration information, or to improve your Event experience (the "Technology"). By registering for this Event, we will share your registration information, which may include personal information you provided during registration, with the providers of the Technology. The Technology is offered to improve your Event experience and to facilitate networking between you and other Event attendees. Your use of any Technology is optional and Workday does not warrant that it will function correctly.

THIRD PARTY LINKS

The Technology or other Event materials may contain links to third party sites ("Third Party Sites"). Such links are provided solely as a convenience and are not under the control of Workday. Workday is not responsible for any Third Party Sites or content provided therein. Third Party Sites are governed by the applicable terms of use or privacy policy posted on those sites or provided to you by that third party.

PRESENTATION MATERIALS

At the Event, you may receive access to Workday and third party licensed content ("**Presentation Materials**"). Workday is not liable for the information in the Presentation Materials. You may use them solely for your own internal, non-commercial purposes. Unauthorized distribution (via sales, copying, and posting on intranet/internet) is expressly forbidden.

COVID-19

By registering for this event, I agree to comply with all event and venue guidelines applicable at the time of the event, which are subject to change. This may include health and safety requirements associated with COVID-19, such as proof of vaccination, a negative COVID-19 test result prior to travel and/or upon arrival, and so on. I understand that if I exhibit symptoms of COVID-19 or mild illness, I will not attend the event. If I am an employee based outside of the U.S., I understand that I must submit proof of vaccination and a negative COVID-19 test result to travel to the U.S. by air and that I will need to present proof of full vaccination and a negative COVID-19-test result upon arrival at the event. If I am an employee based in the U.S., I understand that I must submit proof of full vaccination in Workday by June 24, 2022, and a negative COVID-19 test result 24 hours prior to departing for the event. Failure to comply with any of the foregoing requirements will prohibit me from attending the event.

While I acknowledge that Workday is committed to the health and safety of all attendees, I understand that exposure to COVID-19 is an inherent risk in any public location where people are present.

I understand that Workday does not require attendance for Workday Altitude.